Bolton Academy 2021 - 2026 Strategic Plan Cluster: North Atlanta; Signature Program: International Baccalaureate Primary Years Program						
Dis	District Mission & Vision Cluster Mission		n & Vision	School Mission & Vision		
With a caring culture of equity, trust and collaboration, every student will graduate ready for college, career and life. A high-performing school district where students love to learn, educators inspire, families engage and the community trusts the system		th depth and fidelity for all quiring, knowledgeable and aduate ready for college and h performing cluster where es work together to create a orld through intercultural	Bolton Academy's vision is to cultivate critical thinkers that are socially responsible and make meaningful and compassionate contributions to the school and global community. The mission of Bolton Academy is to provide a rigorous and equitable learning environment that promotes lifelong inquiry, reflection, respect, and empathy in every student and member of the learning community.			
School Priorities				School Strategies	Key Performance Measures	
Academic Program	<ol> <li>Increase student performance in ELA</li> <li>Increase student performance in Mat</li> <li>Embed a data-driven, multi-tiered systematics</li> <li>English Learner performance.</li> <li>Implement the enhanced IB PYP mod</li> </ol>	h. stem of support to improve our	<ul> <li>Intentional focus on student Lexile la appropriate levels of challenge.</li> <li>Implementation of planned writing:</li> <li>Utilize a writing assessment system.</li> <li>Implement enhanced IB standards a</li> <li>Increase the number of ESOL and GA</li> <li>Implement concept-based instructic</li> <li>Support DLI program through monit</li> </ul>	racy framework in grades K-5 . time on academic vocabulary related to content areas. evels and use of resources that provide texts for students at curriculum. Ind practices ITE endorsed teachers on staff nal model with inquiry, action, and reflection	<ul> <li>By 2026, Bolton Academy aims to achieve the following:</li> <li>≤ 30% of students will score in the Beginning range on any school-based, district level, or state assessment</li> <li>≥ 80% of Students will leave 2<sup>nd</sup> grade reading at/above grade</li> </ul>	
Talent	<ol> <li>Improve teacher efficacy in IB stand Literacy Framework, Eureka Math, and integration.</li> <li>Retain and develop highly qualified t Dual Language Immersion, and support</li> </ol>	science/social studies eachers and staff in traditional,	<ul> <li>Provide teachers with ongoing professional development regarding IB, Balanced Literacy, Eureka Math, and effective co-teaching strategies.</li> <li>Promote, engage, and develop teacher implementation of integrated curriculum in the areas of language arts, science, and social studies.</li> <li>Integrate APS Definitions of Teaching &amp; Leader Excellence with the coaching cycle.</li> <li>Develop and monitor effective implementation of ESOL strategies.</li> <li>Conduct annual talent reviews, providing ongoing coaching and feedback.</li> <li>Adhering to district timeline and protocols for highly qualified hiring practices.</li> </ul>		<ul> <li>level</li> <li>≥ 3% (YOY) increase in ESOL students achieving GMAS Level 3, or 4 in math, reading, social studies, and science</li> <li>Maintain ≥ 97% student attendance</li> <li>≥ 80% Maintain a satisfaction rate in Staff and Parent Survey Data</li> <li>≥ 65% of 3<sup>rd</sup>- 5<sup>th</sup> grade students will meet or exceed target Lexile</li> </ul>	
Management						
Systems & Resources	7. Develop a staffing model that provide collaboration across grade levels and dis				<ul> <li>≥ 5% increase in number of students achieving Level 4 in grades 3-5 across all GMAS subject areas assessed</li> <li>Maintain ≤ 1% suspension rate</li> <li>≥ 25% increase in EL students moving across performance bands on ACCESS</li> <li>≥ 12 certified and fully trained ESOL teachers will be on staff</li> </ul>	
Culture	<ol> <li>B. Develop and sustain a positive, infor community for all stakeholders (studen community)</li> <li>Create a culture of high expectation and families.</li> </ol>	ts, teachers, parents, and the	<ul> <li>Support the implementation of Res</li> <li>Provide monthly recognition opport</li> <li>Offer semi-annual parent conference</li> <li>Conduct semi-annual Principal's Characteria</li> </ul>	of cultural differences through school programming and practices. orative Practices. unities for students and staff. e days (fall and spring).		